



Equipment Operator III

Job Code: 0045

Originated: 04/02

Revised: 09/08

HR Ordinance Status: Classified

Salary Grade: 2136

EEO Code: 27

FLSA: Non Exempt

Supervisory: No

[General Workforce](#)

CLASS SUMMARY

Performs a wide variety of diverse heavy equipment operator work in the Solid Waste Division of the Municipal Services Department for one or more programs to assist in the better delivery of Solid Waste collection, disposal and/or transfer services.

DISTINGUISHING CHARACTERISTICS

This is the highest position in the Equipment Operator class in the Solid Waste Management Division of the Municipal Services Department. This position is distinguished from the Equipment Operator II by the higher level of skill and experience required. This is not a supervisory job classification.

ESSENTIAL FUNCTIONS

Performs duties and responsibilities commensurate with assigned functional area within a department(s) which may include, but are not limited to, any combination of the following tasks:

- Safely and effectively operates a refuse collection truck to collect a wide variety of containers, bins and/or boxes for the section to which assigned.
- Operates related heavy equipment manipulating materials, such as a grapple and front-end loader, at the City's Solid Waste Transfer facility.
- Performs a wide variety of Solid Waste-related collection duties, transfer station duties and/or special assignments for director and manager.
- Coordinates and assists with special projects, safety programs, route counts, re-routing and account checks, container deliveries. Maintains collection routes providing highest quality service.
- Communicates orally with customers regarding their collection concerns, general information or problems related to collection services.
- Assists with work instructions for lower-level positions.
- Supports other section members by helping out other personnel with their job duties.
- Actively participates in employee meetings and provides input when serving on committees or task forces.
- Maintains accurate records of work performed, materials used, time and equipment used. Makes basic data entry into computer when necessary.
- Detects and makes needed equipment repairs.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge, Skills and Abilities

Knowledge of:

Maintenance requirements of sanitation equipment.

City and sanitation policies, rules and procedures.

Principles and practices of safe motor vehicle operation and maintenance.

Traffic laws, ordinances and rules involved in motor vehicle operation.

Geography of the community.

Ability to:

Listen and communicate effectively, orally and in writing, with co-workers, supervisors and the general public.

Input data into a PC or terminal.

Read and comprehend street maps.

Learn and follow City and Solid Waste Management policies, rules and procedures.

Learn job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.

Carry out oral and written instructions.

Establish and maintain effective working relationships with co-workers, supervisors and the general public.

Complete required OSHA/Safety Training as required.

Education and Experience:

High school diploma or GED equivalent and any combination of training or experience equivalent to one year of sanitation truck driving experience. Must be qualified through Risk Management to operate heavy Solid Waste trucks or related heavy equipment used in the transfer station.

Licensing and Other Requirements:

Must possess and maintain a valid Arizona driver's license with no major driving citations within the past 39 months. Must have a minimum Class B Commercial Driver's License with air brake endorsement.

Individuals in this classification must possess a valid Arizona Commercial Driver's License (CDL) at the time of hire or promotion date. As a condition of continued employment, an individual of this classification must maintain a valid Arizona Commercial Driver's License (CDL) with appropriate endorsements and is subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

Must successfully pass a City of Scottsdale Equipment Operator III assessment to be placed on an eligibility list.

SUPERVISION RECEIVED AND EXERCISED

- Works under the general supervision of a Solid Waste Service Coordinator in the Municipal Services Department and within standard operating procedures.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job or that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operate power-driven machinery.
- Sit for extended periods of time while driving a large sanitation truck maintaining constant vigilance to the surrounding area.
- Reach overhead, bend and stoop repeatedly; climb up and down ladders; work in rough, uneven alleys.
- Lift and move 50 pounds or more on a continuous basis.
- Visual, muscular and manual dexterity to service equipment; use a rake, shovel, pitchfork and/or broom; perform manual labor on an on-going basis; operate equipment, two-way radio, common hand tools, such as hammer, saw, screwdriver; and computer..
- Work with paints, deodorizers, cleansers or similar solutions.
- Seldom sedentary and includes walking or moving, pushing, bending, stooping, lifting and reaching; sometimes involves climbing elevations.
- Regular exposure to dust, grease, noise, inclement weather, temperature extremes and unpleasant odors.
- Operate trucks and equipment skillfully and safely.
- Travel to/from various City locations.
- Visual and muscular dexterity to
- Work holidays, weekends and special events as needed.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.